

**"Women vary greatly. They come from different cultures and circumstances, belong to different generations, and each of them sees the world from a different viewpoint. We are convinced that the creative potential for change lies in particular in the diversity of experience and competence."
(from filia's preamble)**

Guidelines for support for women's funds

filia fosters social change on behalf of women and girls. We are part of the worldwide women's funding movement and support **women's funds and their activities within the framework of the International Network of Women's Funds (INWF)**. Our aim is to support a self-sustaining global women's funding movement and to foster the idea of feminist progressive philanthropy. We see the INWF as a powerful tool to put women's rights on the agenda globally, to promote feminist perspectives and to strengthen women's movements around the world.

filia supports **conferences and meetings of the INWF** and **cross-border learning exchanges** between women's funds.

filia supports the **grantmaking activities** of women's funds who are working in the Global South and East. In these re-granting partnerships we rely on the expertise of our colleagues to know and sustain the needs and challenges of the local women's movements.

What we do not fund

- We do not give seed grants to women's funds. We support funds who are member of the INWF only.
- We do not support women's funds giving grants in Western Europe and North America.
- We do not fund capacity building or fundraising activities.
- We do not support women's funds whose annual budget exceeds filia's.

Support methods and procedures

filia accepts applications from women's funds who are members of the INWF (full or young partner, associate member).

Once a year, in October, the Foundation Board decides on the approval of the grants.

We can accept your application in German or English, preferably by email.

filia has a two-stage selection procedure:

1. First you send us your initial **enquiry**, a brief description ("letter of intent"). You will find the form for an enquiry on our website www.filia-frauenstiftung.de.
The deadline for submitting letters of intent is June 30th. The enquiries are reviewed at the filia office and submitted to a screening group. To find out more about filia's decision-making structures and bodies please visit our website www.filia-frauenstiftung.de
Under the German law governing foundations, we can only support organisations that are **recognised as public benefit associations or officially registered.**
2. If your enquiry is accepted in the first selection cycle, we invite you to submit a formal proposal. **The deadline for proposals is September 1st.** The applications are discussed by the screening group. The Foundation Board decides on the final award of grants.

Criteria for support

filia wishes to strengthen the position of the women's funds as grantmakers for women's rights in their region.

filia's own grantmaking is particularly committed to women and girls exposed to **multiple discrimination** – on the grounds of their gender and skin colour, origin, ethnic group, sexual orientation etc. Grants are preferably awarded to initiatives that either originate with the women and girls affected or include them as decision makers.

We also promote projects that encourage **girls** to develop their full potential.

We will preferably work together with partners who share this focal point or who want to support activities for these target groups.

Since filia wants to foster social change philanthropy we consider it important that our partners are engaged in **local fundraising**. We do not require a certain percentage of income raised locally.

We think that **transparency and respect** in the relationship with grantees adds value to our work as funders. We wish to support women's funds who are connected in lively ways with the women's movements in their countries and who have a clear perception of their role as a supporter of feminist initiatives. We will work with partners who have a critical amount of their budget dedicated to grantmaking.

Because we want to make a difference with our funding we will support only **women's funds whose budget does not exceed our own**.

Women's funds can apply for grantmaking costs including direct grants, program expenses and a percentage for administrative costs.

For questions and enquiries please get in touch with filia's program manager Claudia Bollwinkel: c.bollwinkel@filia-frauenstiftung.de, or call 0049 – 40 – 380 381 993